

UCCSN Board of Regents' Meeting Minutes April 6-7, 1989

04-06-1989

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

April 6-7, 1989

The Board of Regents met on the above date in Rooms 202-202,
Donald Moyer Student Union, University of Nevada, Las Vegas.

Members present: Mrs. June F. Whitley, Chairman

Dr. Jill Derby

Dr. James Eardley

Mr. Joseph M. Foley

Mrs. Dorothy S. Gallagher

Dr. Lonnie Hammargren

Mr. Chris Karamanos

Mr. Daniel J. Klaich

Mrs. Carolyn M. Sparks

Others present: Chancellor Mark H. Dawson

President William Berg, NNCC

President Anthony Calabro, WNCC

President Joseph Crowley, UNR

President John Gwaltney, TMCC

President Robert Maxson, UNLV

President Paul Meacham, CCCC

President James Taranik, DRI

Mr. Donald Klasic, General Counsel

Dr. Warren Fox, Vice Chancellor

Mr. Ron Sparks, Vice Chancellor

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairmen Cheryl Bowles (UNLV), Patricia Crookham (NNCC), Gilbert Cochran (DRI), Tom Kendall (Unit), Robert Mead (UNR), Paul Nelson (WNCC), Dru Raney (CCCC), David Wilkins (TMCC), and Student Association Officers.

Chairman June Whitley called the meeting to order at 9:45 A.M.

Thursday, April 6, 1989.

1. Personnel Session

Upon motion by Mr. Klaich, seconded by Mrs. Sparks, the

Board moved to a closed personnel session for the purpose of discussing the character, alleged misconduct, professional competence or physical or mental health of a person in accordance with NRS 241.030.

The meeting recessed at 4:30 P.M. and reconvened at 9:50 A.M.

Friday, April 7, 1989, with all Regents present.

2. Approved the Consent Agenda

Approved the Consent Agenda (identified as Ref. A, filed with the permanent minutes) containing the following:

(1) Approved the minutes of the regular meeting held February 23-24, 1989.

(2) Approved the gifts, grants and contracts, listed in Ref. C-I, filed with the permanent minutes.

(3) Approved the following appointment to the WNCC Advisory

Board:

Dick L. Maples, Carson City

(4) Approved the following appointment to the CCCC Advisory

Board:

Don Fife, Las Vegas

(5) Approved the following appointment to the TMCC Advisory

Board:

Jim Thompson, Reno

(6) Approved the following appointments to the DRI National

Science Advisory Committee:

James Hughes, Mc Lean, Virginia

Martyn M. Caldwell, Logan, Utah

William W. Mc Fee, West Lafayette, Indiana

D. K. Grayson, Seattle, Washington

C. Melvin Aikens, Eugene, Oregon

William Back, Reston, Virginia

Donald R. Nielsen, Davis, California

(7) Approved the following appointment to the UNLV

Arboretum Advisory Board:

Lenadams William Dorris, Las Vegas

(8) Approved the following interlocal agreements:

A. UNS Board of Regents/UNR and Nevada Department of
Education

Effective: May 18, 1989

Amount : \$1,500 maximum to UNR

Purpose : UNR will provide tuition waivers for
maximum of 30 teachers enrolled in C &
I 481/681 - Special Problems in Educa-
tion: LEP Student Assessment and Pro-
gram Evaluation.

B. UNS Board of Regents/UNR and Nevada Department of
Education

Effective: July 1, 1989

Amount : \$8,420 to UNR

Purpose : UNR will plan and implement the Gover-
nor's Institute for Gifted and Talented
Students to be held July 23-29, 1989.

C. UNS Board of Regents/UNLV and Nevada Department of
Education

Effective: April 20, 1989

Amount : \$1,750 maximum to UNLV

Purpose : UNLV will provide tuition waivers for

maximum of 35 teachers enrolled in CIE

499/700 - Special Problems in Education:

Reading in the ESL Classroom, Curriculum

Considerations.

D. UNS Board of Regents/UNLV and Nevada Department of
Commerce Real Estate Division

Effective: Upon approval by Board of Regents

Amount : \$8,100 to UNLV

Purpose : UNLV will conduct continuing education

courses and seminars for real estate

licensees.

Mrs. Gallagher moved adoption of the Consent Agenda and approval of the prepared agenda with the authority to change the order of items as specified throughout the meeting. Mr. Klaich seconded. Motion carried.

3. Introductions

General Counsel Klasic introduced Mr. Bradley L. Book as the newly appointed UNS Assistant General Counsel, effective May 1, 1989.

President Crowley introduced Adam Fairfield, outgoing ASUN President and newly elected ASUN President Glen Krutz.

4. Chairman's Report

Chairman Whitley reported that the Association of Governing Boards Annual Conference, held March 18-21, 1989 in Boston, Massachusetts was attended by Regents Derby, Gallagher, Hammargren, Sparks and Whitley, President Maxson and Secretary Moser.

Mrs. Sparks stated that Nevada's higher education system is faring pretty well compared to other systems. UNS is active and non-violent. Students are getting a good education, and the taxpayers are getting their money's worth.

Dr. Derby stated that the new Regent/Trustee orientation was

very informative.

Dr. Hammargren attended a session on accreditation and has placed an item on the agenda addressing the issue.

5. Chancellor's Report

Chancellor Dawson expressed his gratitude for all the cards, flowers and well wishes during his recent hospitalization.

Chancellor Dawson reported that he met with two editorial boards in Las Vegas and believes they will support Question 2. He introduced Information Director Pamela Galloway, who gave an update to the Board on the Systemwide efforts to promote passage of Question 2 on May 2, 1989.

Ms. Galloway informed the Board that the System was working with Joyce Advertising, Inc. to educate the media and Nevada voters about benefits of increasing the State's bonding capacity from 1 to 2 percent of assessed valuation. Packets are being developed to explain the question, along with a fact brochure to be mailed to 40,000 Nevadans.

Mr. Klaich requested that the Chairmen of Senate and Assem-

bly taxation committees and Assemblyman Lou Bergevin receive report on UNS efforts to pass the measure.

Mr. Foley emphasized the need to reach voters and suggested that the Democratic and Republican central committees be contacted to aid the efforts.

Mr. Klaich commended Ms. Galloway for the hard work performed within a short period of time.

ASTM President Gary Young reported on efforts taken by the student associations. At TMCC, the association has donated \$500 to the advertising campaign, and has visited classrooms and senior citizens' groups, mobile home associations and Vietnam Veterans for their support in the passage of Question 2. He is organizing a media forum of all Student Body Presidents to address various groups in their areas prior to the election in May.

6. Discussion of UNS Capital Construction Needs and Question 2

The status of current Campus facilities and the need to secure capital construction funds for University of Nevada Campuses was presented by Mr. Jim Rimpau, UNS Research

Analyst. Question 2, if passed on May 2, 1989, would allow increased bonding capacity for Nevada to support public construction, including projects for the University of Nevada System.

Mr. Foley requested the Chancellor's Office to compare the numbers of students to the square footage at each Campus.

Mr. Rimpau indicated that different courses require different space amounts.

Chancellor Dawson indicated that funding of the UNS capital improvement priorities 1, 2, 6 and part of 12 were included in the Governor's budget and, if Question 2 passed, priorities 3, 4, and 5 would be funded. It was suggested that priorities might change on the Campus' own capital construction lists if costs were the same as the System list.

7. New Business

Mr. Foley made the following statement:

The Nevada founding fathers' intention in establishing a Board of Regents, by constitution, to govern the University of Nevada, now the University of Nevada System,

is not clear. It is readily apparent that the first Board, and successor Boards, were not established as an honorarium.

In several Nevada Supreme Court decisions, the duties of the Board, as contrasted with the control by the Legislature of appropriations of public funds, has been developed. The control of the appropriations by the Legislature does not detract from the Board of Regents' control over funds appropriated for the University of Nevada System. If there exists any conflict concerning the rights and duties of the Legislators and the Board of Regents, it is incumbent upon the Board of Regents to assert its position in an effort to dispell any confusion.

The inaction of this Board can only compound the confusion. My view is that all of us, by inaction, may have contributed to senseless attacks upon our Presidents. The response of the Board of Regents to the recent attack upon President Crowley was an effective and assertive action by the Board. However, that action was confined to a single incident.

The Board has its regional differences, as does the Legislature, in fiscal matters and priorities in capital improvements. The heavily populated areas of the State, from which most of our Regents and Legislators are elected, differ in philosophy and in approach. For example, Southern Nevadans equate growth of population with prosperity; however, Southern Nevadans have no reason to criticize Northern Nevadans, who, in many cases, equate population growth with undue stress upon limited infrastructures and view excessive growth as a threat to a way of life common to Northern Nevadans.

On the other hand, Northern Nevadans should not ignore Southern Nevadans' efforts to deal effectively with ongoing population explosions. Reaching an understanding of our differences is not going to make these differences disappear, but such understanding can develop greater appreciation of the problems which stem from these regional differences.

North and South, all good Nevadans seek excellence in our Universities and Colleges, and no true Nevadan will tolerate sacrificing one College or University to benefit any other College or University. In these factors,

Nevadans, North and South, are of one mind.

I recommend that the Regents take action by the inauguration of 3 programs to be undertaken immediately which may be of assistance in the Session of the Legislature, but surely will be of assistance in future Sessions.

I. BUDGET - The current method of preparing and submitting the budget to the Executive and Legislative branches does not give the Regents, the Governor or the Legislators a perspective of the requirements and expectations of each of the Universities and Colleges.

The current method indulges in fictitious formulas which bear no relationship to reality. Inequities are found in the budget and the current method, I believe, in many cases have invited across the board cuts by the Governor and the Legislators and also has invited undesirable innovations by the Governor and the Legislators with respect to priorities.

The current method encourages groups or entities outside of the System to submit projects, not to the Regents, but to the Governor and Legislators in forms and in pri-

orities which have no relationship to the Regents' requests.

The method I suggest herein will provide the Regents and the Presidents with an opportunity to separately review and compare each budget, which should be of considerable assistance to each of the Presidents, as well as the Regents.

I propose that the Universities and Colleges, the Desert Research Institute and the Chancellor submit separately their budgets and priorities directly to the Regents with a document presenting a graphic and detailed discussion of all ongoing and new requests, along with capital improvement requests. The budget and the supporting documents should be prepared and submitted to the Regents promptly after the conclusion of the Spring semester to enable the Regents to individually analyze the budgets and then to discuss them thoroughly at a meeting in late June. If a full week is required for that meeting, then so be it.

Once approved by the Regents, the individual budgets and supporting documents should be bound together with the

Chancellor's recapitulation of all requests.

Thereafter, the budget and the supporting documents in such form, at the appropriate time, should be submitted to the Governor and the Legislature. In this manner, each of the Universities and Colleges can present and defend their budgets with the aid of the Regents and the Chancellor.

II. RECOMMENDATIONS FOR A SEGREGATION OF A PORTION OF GENERAL FUND REVENUE OF THE STATE FOR HIGHER EDUCATION -

The Regents should utilize their in-house experts from all of the Colleges and Universities to develop a plan to recommend to our citizens and our Legislators that a portion of general fund resources, with or without additional taxes, be earmarked specifically for higher education. We must avoid, where possible, competition for such resources with other State programs.

The Price Waterhouse Report contained no such recommendations, although our System's Office requested that such concerns be addressed.

III. RIGHTS AND DUTIES OF THE REGENTS AND THE LEGIS-

LATURE WITH RESPECT TO FISCAL CONTROL IN THE FUNDING

AND ALLOCATION PROCESS - Legal Counsel for the System,

from existing briefs and additional research, should prepare a new brief delineating the rights and duties of the Board of Regents with respect to the fiscal responsibilities of the Regents. When a consensus of the Board is reached on the final brief, the brief should be presented to the Legislators and to legislative counsel without contentiousness or demand to seek the consensus of our Legislators with respect to the fiscal responsibilities of both bodies concerning higher education in the State of Nevada.

Studies II and III should be presented by the Regents to the Executive and Legislative branches. When the Governor considers the budget, and the same is before the Legislature, lobbying efforts should relate specifically to the 3 studies.

I welcome all suggestions for other projects of this nature that the Regents can develop with the aid of the Universities, our Colleges and the Chancellor's Office.

There is no doubt in my mind that we have the requisite

expertise within the State and within our Universities and Colleges. Certainly, our history, our needs and our expectations can best be addressed right here at home by our own experts and consultants.

In summary, by Constitution, we are assigned a separate and distinct role to govern the University System. We cannot survive and treat the mandate of the Constitution as an honorarium and fail to assert our role. I have every confidence that each member of this Board has the ability and the will to fully perform our assigned function.

It is time to direct our energies to the establishment of a full and detailed budget for each of our Colleges and Universities. Thereby we will eliminate inequities and misunderstandings which have tended to emphasize the differences in philosophies and in approaches, and which result in regional skirmishes.

We must, at the same time, develop a plan for a dependable and predictable share of State revenue for higher education.

Finally, we must define the Regents' role in State government to eliminate controversies concerning fiscal matters with the Executive and Legislative branches of the government.

Chairman Whitley relinquished the gavel to Vice Chairman Gallagher.

8. Discussion to Release Certain Closed Personnel Minutes

It was requested that the Board of Regents release the portion of the minutes of the personnel session dated June 2, 1988 dealing with the evaluation of President Joseph N. Crowley.

Under the Nevada Open Meeting Law, minutes of the personnel session can be released only if the person involved approves such release, and the majority of the governing board also grants approval. President Crowley has given his permission for the release of these minutes.

Mr. Klaich explained that Senator Don Mello, in a vitriolic attack on President Joseph Crowley, had requested the questionnaires used to evaluate President Crowley last year.

He stated that the Senator had not requested a copy of the closed personnel session minutes, but because the questionnaires had been disposed of following a Board decision to change the process of evaluation, and because the only record of the questionnaires is contained in a presentation made in a closed personnel session, this item is before the Board for consideration.

Chancellor Dawson explained that a questionnaire had been developed as part of a new process for officer evaluations used for the first time last year for two officers, Presidents Crowley and Calabro. Subsequently, for a number of reasons, the Board determined the process was not one they wished to continue. One of the reasons was that it did not allow enough involvement of the members of the Board but called for a review of the questionnaires and personal interviews by a committee composed of one Regent and two Presidents from institutions outside the State which were similar to that of the President being evaluated. Following the Board's decision to change the process, and to maintain confidentiality of the respondents, the questionnaires were destroyed.

Dr. Robert Mead, UNR Faculty Senate Chairman, stated that

the questionnaire was distributed with the understanding that confidentiality would be maintained throughout the evaluation process. Several faculty members who responded to the questionnaire are concerned that if it was released, the confidentiality would be broken and they would be very reluctant to partake in future surveys for whatever reason. Further, he stated that he felt the minutes are a part of the personnel record of the individual and should, therefore, not be made public.

Mrs. Gallagher emphasized the autonomy of the Board of Regents, stressing that one of its major responsibilities is the hiring and firing of its officers. In the case of President Crowley, she stated that had there been any "fatal flaws" in the Board's ultimate evaluation that he would not now be "sitting at this table." Further, she stressed that the request was from a single Legislator and the release of the confidential minutes could set a precedent for future requests from other individuals concerning any employee.

Chairman Whitley returned.

Mr. Klaich moved approval to release the portion of minutes of the closed personnel session of June 2, 1988, which con-

cerns President Joseph Crowley's evaluation. Mr. Foley seconded. Motion failed unanimously.

Mr. Klaich explained his vote against the motion, stating that if the questionnaires were public documents, he regretted that the public documents were destroyed. He allowed that the creation and the destruction of those public documents, if they be such, may be as the result of a shortsighted policy of this Board in evaluating its Presidents and that it is incumbent upon the Board members to be more careful when embarking upon such processes and to think through the results. He further stated that he believed the ability of this Board to evaluate and hire and fire its executive officers cannot be questioned, as reaffirmed with this vote.

Dr. Hammargren requested that General Counsel Klasic research and prepare an opinion on whether confidential questionnaires can be destroyed.

Dr. Eardley, a member of the evaluation team under discussion, related that the team had recommended several changes in the process. He stressed his feeling that there needed to be more Board member involvement inasmuch as that is one

of the major functions of the Board.

Chairman Whitley resumed the gavel.

9. Approved Promotion to Emeritus Status, NNCC, UNR and CCCC

A. Approved promotion to Emeritus Status for the following

at NNCC:

William J. Berg, President Emeritus of NNCC, effective
upon his retirement

B. Approved promotion to Emeritus Status for the following

at UNR:

Elizabeth Bernheimer, Assistant Professor Emeritus,
Family and Community Medicine of UNR, effective June 30,
1989

C. Approved promotion to Emeritus Status for the following

at CCCC:

Barbara Agonia, Instructor of English Emeritus,
effective upon her retirement

President Meacham introduced Mrs. Agonia and stated that she is highly regarded by students, staff, and faculty. She is a first-rate teacher and the students are very fortunate to have had her as a teacher.

Mrs. Agonia stated she had been at CCCC since its inception and this was indeed a great honor for her to receive.

Mr. Klaich moved approval of the promotion to Emeritus Status at NNCC, UNR and CCCC. Dr. Eardley seconded. Motion carried.

10. Approved Promotion or Assignment to Rank

The following recommendations for promotion or assignment to rank were forwarded for Board consideration.

A. University of Nevada-Reno - President Crowley recommended the following promotions, effective July 1, 1989:

*Joel Berger to Professor of Range, Wildlife and Forestry

Richard A. Bjur to Associate Professor of Pharmacology

*Iain L. O. Buxton to Associate Professor of Pharmacology

James R. Carr to Associate Professor of Geological

Sciences

Mohammed S. Fadali to Associate Professor of Electrical

Engineering/Computer Science

*Faramarz Gordaninejad to Associate Professor of Mechani-

cal Engineering

Richard W. Grefrath to Librarian, Rank III

Myrick Land to Professor of Journalism

David M. Lupan to Professor of Microbiology

*Emmanuel Maragakis to Associate Professor of Civil

Engineering

Glenn C. Miller to Professor of Biochemistry

Pierre F. X. Mousset-Jones to Professor of Mining

Engineering

*Kambiz Raffiee to Associate Professor of Economics

Raj Siddharthan to Associate Professor of Civil

Engineering

*Sherman R. Swanson to Associate Professor of Range,

Wildlife and Forestry

B. University of Nevada. Las Vegas - President Maxson rec-

ommended the following promotions, effective July 1,

1989:

*Penny Amy to Associate Professor of Biological Sciences,

Science and Math

*Michael Bowers to Associate Professor of Political

Science, Arts & Letters

Camille Clark to Rank II, Library

William Cummings to Professor, Business & Economics

*Donald Diener to Associate Professor of Psychology, Arts

& Letters

Isabelle Emerson to Associate Professor of Music, Arts &

Letters

Shirley Emerson to Associate Professor of Counseling

Education, Psychology & Foundation, Education

Frank Gagliardi to Professor of Music, Arts & Letters

Kenneth Hanlon to Associate Professor of Music, Arts &

Letters

*Victor Kwong to Associate Professor of Physics, Science

& Math

*Samaan Ladkany to Professor of Civil & Mechanical

Engineering, Engineering

Colin Loader to Associate Professor of History, Arts &

Letters

Brent Mangus to Associate Professor of Health, Physical

Education and Recreation, Education

Robert Martin to Professor of Hotel Administration

Robert Moore to Professor of Business & Economics

*James Pink to Associate Professor of Arts, Arts &

Letters

*Margaret Rees to Associate Professor of Geoscience,

Science & Math

Laverna Saunders to Rank III, Library

Peter Shiue to Professor of Math, Science & Math

*Stanley Smith to Associate Professor of Biological

Sciences, Science & Math

John Swetnam to Professor of Anthropology, Arts &

Letters

*Marilyn Vent to Rank III, Library

Maria Weiss to Associate Professor of Curriculum &

Instructions, Education

Mary Jane Watson to Associate Professor of Nursing,

Health Sciences

C. Desert Research Institute - President Taranik recommended the following promotions, effective July 1, 1989:

J. Chow to Rank III, Associate Research Professor,

Energy & Environmental Engineering Center

Alan W. Gertler to Rank III, Associate Research

Professor, Energy & Environmental Engineering Center

D. University of Nevada System - Chancellor Dawson recommended the following promotions, effective July 1, 1989:

David P. Bartlett to Rank III, Sr. Software Systems

Analyst, Computing Services

Christopher R. Gaub to Rank III 13.0, Cyber Support

Manager, Computing Services

Davan L. Weddle to Rank III, Assistant Director of

Facilities, Computing Services

*Also recommended for Tenure.

Mr. Klaich moved approval of promotions or assignments to rank as recommended by UNR, UNLV, DRI and UNS. Dr. Eardley seconded. Motion carried.

11. Approved Award of Tenure

The following recommendations for tenure were forwarded for Board consideration.

A. University of Nevada-Reno - President Crowley recommended award of tenure, effective July 1, 1989, to

the following:

Ronald G. Bailey, Assistant Professor of Recreation,

Physical Education and Dance

Joel Berger, Associate Professor of Range, Wildlife and

Forestry

John G. Burch, Professor of Accounting and Computer

Information Systems

*Iain L. O. Buxton, Assistant Professor of Pharmacology

Rita Farnham, Associate Professor, Orvis School of

Nursing

Maurice C. Fuerstenau, Echo Bay Mines Distinguished

Professor of Mineral Processing

*Faramarz Gordaninejad, Assistant Professor of Mechanical

Engineering

Peter Goin, Associate Professor of Art

Arnold H. Greenhouse, Professor of Internal Medicine

Dorothy Hudig, Associate Professor of Microbiology

Joseph R. Hume, Associate Professor of Physiology

Stephen J. Jenkins, Associate Professor of Counseling

and Educational Psychology

Jane A. Lamb, Associate Professor of Social and Health

Resources

Myrick E. Land, Associate Professor of Journalism

Claude K. Lardinois, Associate Professor of Internal

Medicine

Alex G. Little, Professor of Surgery

Daulatram B. Lund, Associate Professor of Marketing

F. Roy Mac Kintosh, Associate Professor of Internal

Medicine

*Emmanuel Maragakis, Assistant Professor of Civil

Engineering

Donald B. Mc Gregor, Associate Professor of Surgery

John R. Mills, Associate Professor of Accounting and

Computer Information Systems

Gary M. Norris, Associate Professor of Civil Engineering

*Kambiz Raffiee, Assistant Professor of Economics

M. Bradford Snyder, Associate Professor of Mechanical

Engineering

*Sherman R. Swanson, Extension Range Specialist, Range,

Wildlife and Forestry

Mark L. Waldo, Associate Professor of English (Director

of Writing Center)

Thomas L. Watterson, Associate Professor of Speech

Pathology/Audiology

B. University of Nevada. Las Vegas - President Maxson recommended award of tenure, effective July 1, 1989, to the

following:

*Penny Amy, Assistant Professor of Biological Sciences,

Science & Math

*Michael Bowers, Assistant Professor of Political

Science, Arts & Letters

Hugh Burgess, Professor of Architecture, Engineering

Beverley Byers-Pevitts, Professor of Theatre Arts, Arts

& Letters

Thomas Carroll, Professor of Marketing, Business &

Economics

Robert Collins, Professor of Marketing, Business &

Economics

Yonina Cooper, Associate Professor of Civil & Mechanical

Engineering, Engineering

William Culbreth, Associate Professor of Civil &

Mechanical Engineering, Engineering

Leslie Cummings, Associate Professor of Hotel

Administration

*Donald Diener, Assistant Professor of Psychology, Arts &

Letters

Shelley Heaton, Rank II, Library

*Victor Kwong, Assistant Professor of Physics, Science &

Math

*Samaan Ladkany, Associate Professor of Civil &

Mechanical Engineering, Engineering

John C. Minor III, Associate Professor of Computer

Science/Electrical Engineering, Engineering

Thomas Nartker, Professor of Computer Science/Electrical

Engineering, Engineering

Roy Ogawa, Associate Professor of Computer Science/

Electrical Engineering, Engineering

*James Pink, Assistant Professor of Art, Arts & Letters

Norval Pohl, Professor of Management, Business &

Economics

*Margaret Rees, Assistant Professor of Geoscience,

Science & Math

Murray Rothbard, Professor of Economics, Business &

Economics

Keith R. Schwer, Rank III of Finance, Business &

Economics

Sahjendra Singh, Professor of Computer

Science/Electrical Engineering, Engineering

*Stanley Smith, Assistant Professor of Biological Sci-

ences, Science & Math

Larry Strate, Associate Professor of Finance, Business &

Economics

*Marilyn Vent, Rank II, Library

Edward Wolf, Assistant Professor of Chemistry, Science &
Math

C. Clark County Community College - President Meacham recommended award of tenure, effective July 1, 1989, to
the following:

Robert E. Fagen, Instructor, Industrial & Service
Technologies

D. Northern Nevada Community College - President Berg recommended award of tenure, effective July 1, 1989, to
the following:

Richard L. Mc Carty, Instructor, Computer Information
Science

Cydnee Mc Mullen, Instructor/Department Chair, English

Bret J. Murphy, Instructor of Diesel Technology,
Technical

Joan L. Williams, Director of Financial Aid, Student
Services/Financial Aid - Veterans

E. Truckee Meadows Community College - President Gwaltney
recommended award of tenure, effective July 1, 1989, to

the following:

David Boardman, Instructor of Refrigeration, AC, and

Solar, Industrial, Technical & Public Service

Division

Bridget Boulton, Instructor of English, Arts & Sciences

Division

Sandra Emerson, Instructor of Nursing, Health &

Sciences Division

Cora F. Wood, Instructor of Sociology, Arts & Sciences

Division

*Also recommended for Promotion or Assignment to Rank.

Mr. Klaich moved approval of award of tenure for UNR, UNLV,

CCCC, NNCC and TMCC. Dr. Eardley seconded. Motion carried.

12. Approved Board of Regents' Calendar

Approved the following Board of Regents' calendar for 1990:

Board Meeting Dates

Location

January 11-12, 1990

Las Vegas

February 22-23, 1990	Reno
April 5-6, 1990	Las Vegas
May 17-18, 1990	Reno
June 28-29, 1990	Las Vegas (CCCC)
August 30-31, 1990	Reno
October 11-12, 1990	Elko
November 29-30, 1990	Las Vegas
January 3-4, 1991	Reno

Mrs. Gallagher moved approval of the Board of Regents' calendar for 1990. Mrs. Sparks seconded. Motion carried.

13. Legislative Update

Vice Chancellor Ron Sparks presented update on legislative activities. The budget hearings will conclude April 8 when Assembly Ways and Means subcommittee meets at CCCC at 3 P.M. this day, and at UNLV at 8:30 A.M. tomorrow. He and his staff have been preparing responses to 100 questions asked by members of both money committees. Hearings have been scheduled for SB87 (creation of Nevada Health Service Corps) and SB90 (financing aid for nursing students) on April 10. The Assembly Ways and Means Subcommittee and Senate Finance Subcommittee on Higher Education will meet during the

next two weeks in Carson City.

Mr. Klaich stated that the previous Senate Finance hearings have been intense and some misunderstandings have been brought to our attention. There were some very fair and tough questions asked, and Presidents handled and fielded the questions very professionally. Chairman Bill Raggio kept the committee under control.

14. Approved Authorization to Seek UNS Operating Budgets

Augmentations

Approved authorization to seek State Budget Office authorization to augment UNS current year operating budgets for additional student fees resulting from increased enrollments. Vice Chancellor Sparks stated the augmentations were approximately:

UNLV, \$1 million

UNR , 0

CCCC, \$375,000

TMCC, \$130,000

NNCC, \$15,000

WNCC, \$25-30,000

Dr. Eardley moved approval to seek UNS Operating Budgets Augmentations. Mr. Klaich seconded. Motion carried.

15. Report of the Community College Poll

At the February 1989 meeting, the Board of Regents directed the Community College Faculty Senate Chairmen to conduct a poll of the faculty, "should they wish to be represented by a separate bargaining unit, and to report back by the April Board meeting." Ms. Patti Crookham, NNCC Faculty Senate Chairman, reported the results of the polls as follows:

	For Separate Unit	Against	Not Voting
CCCC	92	9	14
NNCC	17	2	3
TMCC	46	7	29
WNCC	17	30	6
	172	48	52

Ms. Dru Raney, CCCC Faculty Senate Chairman, urged the Board of Regents to change the Handbook definition to include a separate unit for the Community Colleges. She stated that

not doing so would send a negative message to the Community College faculty.

Dr. Hammargren moved to create a separate bargaining unit for the Community Colleges with each College having the option whether or not to belong to the separate unit, to become effective not sooner than January 1, 1990. Mr. Klaich seconded.

Chairman Whitley reminded the Board that she has established an ad hoc committee to study Community College issues. Dr. Derby stated that voting against this motion would only undermine the workings of the ad hoc committee.

Mr. Paul Nelson, WNCC Faculty Senate Chairman, stated that WNCC has voted strongly against collective bargaining, but he thought this process was healthy for Community Colleges, and that good will come from this issue.

Mr. Karamanos stated that the whole process of collective bargaining depends upon the "spirit" in which it is entered into.

In answer to a question of General Counsel about why the

current Handbook language was changed in 1982, it was his recollection that the change would strengthen the position of the Board and centralize collective bargaining under a single unit, which would then be more effective.

Mrs. Gallagher stated that the Universities have not been asked how they feel about the proposed change and it is the Board of Regents' responsibility to protect the right of each institution.

President Meacham questioned remarks made that the proposed definition change is not a collective bargaining issue and, if anything, the change would tend to move away from collective bargaining. Dr. Jim Richardson, NFA representative, stated that it would have a psychological effect.

Motion carried. Regents Whitley and Foley voting in the negative.

Mr. Karamanos left the meeting at this time, and returned later in the afternoon.

16. Information Only - Report on Mathematics and Science

Projects for Middle School Women and Minorities

During the October 1987 meeting of the Board of Regents, Chancellor Dawson requested, and Regents granted, \$21,600 of Regents Special Project Funds to support educational programs targeted to meet the need for greater access to and participation in science and mathematics for under-represented students. This grant from the Board was matched by an equal grant from the federal government under Title II of the Education for Economic Security Act.

The University of Nevada-Reno and the University of Nevada, Las Vegas offered two programs Statewide in conjunction with the Community Colleges. These programs were directed to middle school students who are members of an under-represented group.

Vice Chancellor Fox introduced Dean Dale Anderson, UNLV College of Education, who stated that the program was a great success and stimulated more interest from women and minorities. Mrs. Sparks questioned if there would be a follow-up on the students who participated in the program. Dean Anderson stated that a tracking method was being developed.

17. Approved Amendment to University Special Admissions Policy

for the 1989-90 and 1990-91 Academic Year

Approved the waiver of the limit placed on special admissions at the two Universities for a 2-year period. Current Board of Regents policy states that "the maximum number of applicants who may be admitted each year under the special admission programs may not exceed four percent of the total Freshman enrollment for the previous Fall semester...".

Effective Fall, 1989 for the first time students entering the University of Nevada, Las Vegas and the University of Nevada-Reno are required to complete certain courses for admission. The Universities have been working closely with the State Department of Education and Nevada high schools to make this transition as smooth as possible. However, in order to provide some needed flexibility during the initial stage of implementation, the Universities have requested the 4% limit be lifted for the 1989-91 academic years.

Mrs. Gallagher moved approval of the amendment to University special admission policy for the 1989-90 and 1990-91 academic years. Mrs. Sparks seconded. Motion carried.

18. Report and Recommendations of the Academic Affairs Committee

A report and recommendations of the Academic Affairs Committee meeting, held April 7, 1989, were made by Regent Joseph M. Foley, Chairman.

(1) Approved a change in the Handbook, Chapter 14, Section 13, lc. to change developmental course numbering from 100D-299D to 001-099. This will provide improved numeric sequencing of non-developmental courses. See Ref. AA-1, filed in the Regents Office.

(2) Approved the establishment of a Department of Physical Therapy and an MS in Physical Therapy at UNLV, as contained in Ref. AA-2, filed in the Regents Office.

The program will build upon existing related undergraduate programs in chemistry, the biological sciences, social sciences, mathematics, physics and physical education.

The U. S. Department of Labor estimates that this will be the 16th fastest growing profession in the country.

Few degree programs are available in the West, and the

proposed degree will be the only one offered in Nevada.

The 1st year will be devoted to planning. Enrollment is anticipated to be 20 FTE by the 4th year. The estimated budget is \$91,250 for the 1st year, increasing to \$563,829 by the 5th year, contingent upon student enrollment. This will include a program director, 7 faculty, and 3 graduate assistants. Accreditation will be sought through the American Physical Therapy Association.

- (3) Approved the AAS degree in Mechanical Technology, as contained in Ref. AA-3, filed in the Regents Office.

Graduates of the proposed program will be qualified to repair and maintain equipment used in industrial plants. Existing courses from the Industrial and Service Technologies Division will be incorporated into the 61-63 credit curriculum.

The demand for the program is large, with enrollment projected at 240 students by the 4th year. Industry leaders from both the public and private sectors have expressed overwhelming favor for this program and the

Nevada Employment Security Department projects a high Statewide demand for maintenance repairers.

(4) Information Only - President Calabro has entered into articulation agreements with the Douglas County School District and Carson City School District for the purpose of encouraging cooperative programs between high schools and WNCC. These agreements will facilitate the transition from high school to Community College. See AA-4a and AA-4b, filed in the Regents Office.

Dr. Derby commended the efforts in preparing these agreements.

Mr. Foley moved approval of the report and recommendations of the Academic Affairs Committee. Mrs. Sparks seconded.

Motion carried.

19. Report and Recommendations of the Audit Committee

A report and recommendations of the Audit Committee meeting, held April 7, 1989, were made by Regent Carolyn M. Sparks, Chairman.

(1) Internal Audit Director Sandi Cardinal presented the audit of the UNR Scholarship Office, Spring and Fall 1988. The audit report is filed in the Regents Office.

(2) Internal Audit Director Sandi Cardinal presented the audit of the UNR Parking Services, July 1, 1987 through September 30, 1988. The audit report is filed in the Regents Office.

Mr. Ashok Dhingra, Vice President of Finance and Administration, informed the Committee that all recommendations have been adopted.

(3) Internal Audit Director Sandi Cardinal presented the audit of the University of Nevada School of Medicine, Savitt Medical Library, July 1, 1987 through December 30, 1988. The audit report is filed in the Regents Office.

(4) Internal Audit Director Sandi Cardinal presented the audit of the UNLV Residence Hall, July 1, 1987 through June 30, 1988. The audit report is filed in the Regents Office.

(5) Internal Audit Director Sandi Cardinal presented the audit of the DRI Stead and Dandini Libraries, July 1, 1987 through November 30, 1988. The audit report is filed in the Regents Office.

Mrs. Sparks moved approval of the report and recommendations of the Audit Committee. Mr. Foley seconded. Motion carried.

20. Report and Recommendations of the Budget and Finance Committee

A report and recommendations of the Budget and Finance Committee meeting, held April 7, 1989, were made by Regent James Eardley, Chairman.

(1) Approved changes to the Handbook, Title 4, Chapter 17, Sections 17.1, 17.2 and 17.4, Apartment Rentals, UNR, as follows:

Section 17. Apartment Rentals, UNR

1. University Village apartments shall rent for \$162 per month (effective 7/1/89) with a rental agree-

ment requiring two weeks notice of intent to vacate. Rent shall be payable one month in advance.

Before moving in, the tenant shall pay the 1st and last month's rent, plus a \$100 cleaning and damage deposit, and a \$12.50 key deposit. The \$112.50 key, damage and cleaning deposit shall be refunded in whole or in part upon the termination of the rental agreement and the peaceful surrender of the rented premises with the premises left in a clean and habitable condition (ordinary wear excepted) and with a complete inventory of furnishings. Inspection will be made by an authorized agent of the University.

Rent not received by 5:00 P.M. on the eleventh (11th) day of the month will be considered delinquent and will be subject to a five dollar (\$5.00) late charge. Rent or other charges not paid by the twenty-fifth (25th) of the month when due will result in termination of the rental agreement on the last day of the month when due.

2. Stead Campus Apartments

b. Apartments shall rent unfurnished, except stove

and refrigerator, as follows:

Effective

July 1, 1989

Student

One bedroom \$245 per mo.

Two bedroom 280 per mo.

Studio 90 per mo.

Employee

One bedroom \$315 per mo.

Two bedroom 350 per mo.

Studio 100 per mo.

17.4 Other apartments and houses owned by the Univer-

sity shall rent as follows:

Effective

July 1, 1989

Monthly Rent

Apartments

1262 N. Sierra Street \$335

90 Twilight (5 plex) 325

120 E. 9th, Apt. A	400
120 E. 9th, Apt. B	260
120 E. 9th, Apt. C	350
120 E. 9th, Apt. D	325
1045 Cooper Ct.. Apts. A-F	325
1048 N. Sierra St.. Apt. A	450
1048 N. Sierra St., Apts. B-E	325

Houses

1039 Evans Avenue	\$625
1045 Evans Avenue	850
1065 Evans Avenue	550
1147 Evans Avenue	600
135 Anelli Lane	525
819-1/2 Center Street	335
819-1/2 Center St. (garage)	60
821 Center Street	565
1040 N. Sierra Street	450

(2) Approved changes to the Handbook, Title 4, Chapter 17,
 Section 15, Residence Hall and Food Service Rates, UNR
 as follows:

1. Food Service

a. Contract, Fall and Spring

Annual Rate

1989-90

20-meal plan	\$1,375
15-meal plan	1,255
10-meal plan	1,165
7-meal plan	1,100

The above rates are an average 2 semester rate and are payable 55% in the Fall semester and 45% in the Spring semester. Spring-only contracts are payable at 50%. Freshmen living in a residence hall are required to purchase 1 of the 4 meal plans.

b. Cash Sales Year Round

1989-90

Breakfast	\$2.35
Brunch	3.25
Lunch	3.25

Dinner	4.15
Steak Dinner	5.75

c. Summer Session (Contract)

1989-90

Per Day	\$7.46
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2. Resident Hall Rates

a. Contract, (Regular Semester Fall and Spring

Semesters

Annual Rate

1989-90

Double Occupancy (Nye, White

Pine, Lincoln, Manzanita) \$1,630

Double Occupany (Juniper Hall) 1,470

Single Room (where available) 1,830

Guaranteed Private (Room for

the academic year)

Double Size Room (Nye, White

Pine, Lincoln, Manzanita) 3,260

Guaranteed Private Juniper

Double Size Room 2,940

All above rates are plus \$100/yr refundable
damage deposit.

Telephone: individual arrangement with tele-
phone company now required.

These rates are payable 55% in the Fall semes-
ter and 45% in the Spring semester. The Spring
-only rate is 50% of the annual rate.

b. Regular Semester

Double Occupancy \$3.00 per day \$19 per week

Single Occupancy 4.00 per day 28 per week

Daily Rate is pro-rated against above fees.

c. Summer Session and Conference:

Daily and Summer Session rates are for room

only and are \$7.00 per night per person. There will be an additional charge of 50 cents per night for each of the following items: 1) bed linens and pillow; 2) blanket; 3) towels.

(3) Approved an addition to the Handbook, Title 4, Chapter 17, Section 10, Student Fees, UNR as follows:

Dissertation Fee	\$65
Thesis Fee	55
Judicial Thesis Fee	75

These fees will become effective Summer 1989.

Dr. Eardley moved approval of the report and recommendations of the Budget and Finance Committee. Mr. Klaich seconded.
Motion carried.

21. Report and Recommendation of the Legislative Liaison Committee

A report and recommendation of the Legislative Liaison Committee meeting, held April 7, 1989, were made by Regent Daniel J. Klaich, Chairman.

(1) Approved asking the Legislature for authorization to fund \$40 million in revenue bonds to build a building to lease to the Environmental Protection Agency (EPA).

President Maxson explained the 150,000-sq-ft building would be constructed for EPA laboratories. After construction the EPA would return to UNLV the 4 leased buildings they now occupy consisting of classroom and lab space. The building would be constructed on the northwest corner of Swenson and Tropicana on about 8 acres of UNLV property. The lease would have to be approved by Congress, and the EPA would have to make a commitment to lease until the bond is retired. President Maxson clarified that since this bond issue will not be bank eligible, UNS can issue the bond for an amount over \$10 million.

If approved by the Legislature, UNLV will negotiate with the EPA and report back to the Board.

Mr. Klaich moved approval of the report and recommendation of the Legislative Liaison Committee. Mrs. Sparks seconded.

Motion carried.

22. Report of the Ad Hoc Community College Faculty Relations

Committee

A report of the ad hoc Community College Faculty Relations Committee meeting, held April 4, 1989, was made by Regent Jill Derby, Chairman. At the meeting the Committee drew up a mission statement and agreed to conduct a survey of Community College faculty and to visit the Colleges in the Fall. Dr. Derby will distribute letters to each faculty member informing them of the action taken by the Committee.

23. Report of the Ad Hoc NNCC Presidential Search Committee

A report of the ad hoc NNCC Presidential Search Committee meeting was made by Regent Dorothy S. Gallagher. She stated that the Committee has selected 7 candidates for further reference checks. The Committee will select 5 finalists and schedule interviews throughout the State. She requested the cooperation from the Regents and Presidents in meeting with these finalists.

24. Approved Mission Statement, WNCC

Approved the revised Western Nevada Community College Mission Statement, as contained in Ref. B, filed with the permanent minutes.

Dr. Eardley moved approval of the WNCC Mission Statement.

Dr. Derby seconded. Motion carried.

25. Report on the Technologists' Manual, DRI

In January, 1988 the Board approved the Personnel Manual for DRI Technologists on a pilot basis with authority given to the President to make necessary changes with a follow-up report due in one year. President Taranik stated that during the trial period the manual has been successful.

Dr. Derby moved approval of the Personnel Manual for DRI Technologists. Dr. Eardley seconded. Motion carried.

26. Approved Name Change, UNR

Approved changing the name of the Fire Protection Training Academy to the Dodd-Beals Fire Protection Training Academy at UNR.

Dr. Eardley moved approval of the name change to the Dodd-Beals Fire Protection Training Academy at UNR. Mrs. Sparks seconded. Motion carried.

27. Approved Lease, UNR

Approved the lease of 4 mining claims near Tonopah, Nevada to Echo Bay Exploration, Inc.

The claims are part of some 63 patented claims given to UNR by Domenico Lambertucci in 1967 on behalf of the Mackay School of Mines. Details of the lease are as follows:

TERM - The initial term of the lease shall be for ten years, with an option to renew for an additional ten years. The term may be extended beyond this 20-year period so long as the property is in production.

ADVANCE ROYALTY PAYMENTS

First Year: \$4,000

Second Year: 5,000

Third Year: 6,000

Fourth through Tenth Year: 7,000

Eleventh Year and Thereafter: 10,000

Advance royalty payments shall be adjusted by the change in the Producer Price Index each year.

PRODUCTION ROYALTY - Echo Bay shall pay a production royalty of five percent of net smelter returns. All production royalty payments shall be first subject to credit against advance royalty payments.

Mr. Klaich moved approval to lease 4 mining claims to Echo Bay Exploration, Inc. Mrs. Gallager seconded. Motion carried.

28. Approved Easement, UNR

Approved a Sierra Pacific Power Company grant of easement for underground electric distribution on property previously leased to Nevada Department of Wildlife. The easement is for the Department of Wildlife expansion.

Mr. Karamanos moved approval of an easement for the Department of Wildlife. Mrs. Gallagher seconded. Motion carried.

29. Approved the Sale of Property, UNR

Approved selling 75 acres of vacant land to the city of Mesquite in southern Nevada. The sale price is \$15,000. The land was given to UNR in 1986 and is located in an extremely remote area, some five miles north of Mesquite. Proceeds from the sale are to benefit the College of Agriculture. Dean Bernard Jones concurs with this request. General Counsel Klasic will review the legal documents.

Mrs. Gallagher moved approval to sell property in southern Nevada for UNR upon review of the documents by General Counsel. Mr. Klaich seconded. Motion carried.

30. Approved Constitution, School of Medicine

Approved the Constitution of the Associated Students of the University of Nevada School of Medicine, as contained in Ref. C, filed in the Regents Office.

President Crowley introduced Mr. Mark Doubrava, who was a major contributor to the development of the Constitution.

Mrs. Sparks moved approval of the Constitution of the Asso-

ciated Students of the University of Nevada School of Medicine. Mr. Klaich seconded. Motion carried.

31. Approved Seeking Accreditation for UNS Athletic Departments

Approved seeking accreditation for UNS athletic Departments, as contained in Ref. D, filed in the Regents Office. Dr.

Hammargren recommended that the Board of Regents take the lead and consider requesting the Northwest Association of Schools and Colleges review, in particular, the athletic programs of UNS Universities during its accreditation process and make public the findings regarding the programs.

He requested that the Chancellor's Office analyze this in order to seek improvement, and requested the Board of Regents to appoint a task force to ensure the development of the highest standards for UNS athletic Departments. It was referred to the Chancellor for discussion by the Council of Presidents.

32. New Business

Dr. Gil Cochran, DRI Faculty Senate Chairman, indicated that his term as Chairman would be ending prior to the next Board

of Regents meeting and he expressed his thanks to the members of the Board of Regents for their courtesies towards him as the Chairman and as a friend. He stated improvements were always taking place between the faculty and the Board, and that he had hoped the spirit would continue for improving relations.

President Taranik announced that the Legislature will be proclaiming April 13, 1989 as Nevada Medal Day. Dr. W. Dwight Billings, Professor of Botany, Duke University, will be this year's recipient and will be honored on April 13 in Reno. He is noted for inspiring numerous students of plant ecology who have further contributed to our knowledge of North American plant communities and vegetation. He has written over 100 journal articles and books during his career. His technical advances and innovative approaches to the study of plant ecologies are especially significant in the fragile conditions of the Great Basin's high desert.

The meeting adjourned at 2:10 P.M.

Mary Lou Moser

Secretary of the Board

04-06-1989

